



**BOARD OF HEALTH FOR THE
NORTHWESTERN HEALTH UNIT**

MINUTES of the Regular Board of Health Meeting
February 26, 2021
Electronic Meeting

PRESENT: Doug Lawrance – Chair, Shayne MacKinnon, Trudy Sachowski, Sharon Smith, Jim Belluz, Nicole Brown, Wendy Brunetta, Sally Burns, Jerry O’Leary

IN ATTENDANCE:

Marilyn Herbacz, CEO
Kit Young Hoon, MOH
Lindsay Koch

GUESTS: Brent Maranzan, Nelson Sidorski: 807 Management Consulting

REGRETS:

1. CALL TO ORDER

Doug Lawrance called the meeting to order at 8:30am.

2. APPROVAL OF AGENDA

Motion / Resolution: # 19-2021 CARRIED	S. Burns J. Belluz
THAT the Agenda for the Board of Health meeting dated February 26, 2021 be approved as amended.	

3. DECLARATIONS OF PECUNIARY INTEREST & GENERAL NATURE THEREOF

None declared.

4. IN CAMERA

Motion / Resolution: # 20-2021 CARRIED	S. MacKinnon S. Smith
THAT the Board of Health moves to an in camera session at 8:32am to discuss: <ul style="list-style-type: none"> A position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the Board; (1 item – BOH Tactical Plan) 	

Brent Maranzan and Nelson Sidorski left the meeting at 10:00am

Motion / Resolution: # 21-2021 CARRIED	J. Belluz S. Smith
THAT the Board of Health move out of in-camera at 10:00am and resume the regular meeting.	

5. CHAIR'S ACTIVITY REPORT

- KDMA
- Finance Committee
- Kickoff meeting with 807 Management

6. MINUTES OF BOARD OF HEALTH MEETING, JANUARY 28, 2021

Motion / Resolution: # 22-2021 CARRIED	J. Belluz N. Brown
THAT the Minutes of the Northwestern Health Unit Board of Health meeting held January 28, 2021 be approved as written.	

It was agreed that recommendations from committees of the Board will be reflected in the minutes going forward.

7. aPHa Update

a. aPHa Representative Report

Trudy Sachowski shared highlights of her written report, and thanked Kit and Marilyn for their support and resources related to aPHa's AGM hosting.

b. aPHa AGM

Planning for the AGM is well underway, with NWHU staff Lee Pitt, Shannon Robinson, Marilyn Herbacz, Kit Young Hoon and Lindsay Koch supporting the event alongside BOH members Trudy Sachowski and Nicole Brown.

The event will be held virtually on June 8, 2021 and is shaping up to be a great event.

Motion / Resolution: # 23-2021 CARRIED	S. Burns J. O'Leary
THAT the Board of Health receive the following report: <ul style="list-style-type: none"> • 2021.02.26-7.1 aPHa Representative report February 2021 	

Motion / Resolution: # 24-2021 CARRIED	S. Smith W. Brunetta
THAT the Board of Health nominate Trudy Sachowski as North West Representative on the aPHa Board of Directors for the June 2021 to June 2022 term,	
AND FURTHER, that the Board of Health forward a letter to the Board of Thunder Bay District Health Unit advising them of this.	

Doug Lawrance expressed, on behalf of the Board, his appreciation for the work Trudy does on behalf of NWHU and for public health in the province.

8. REPORT OF THE FINANCE COMMITTEE MEETINGS HELD FEBRUARY 4TH AND FEBRUARY 19TH 2021

a. Verbal Meeting Report

Nicole Brown shared a verbal report of the meeting, noting that the committee worked through the process and ended with a strong understanding of the process, behind the scenes work, drafting.

Recommendations from the Committee:

- That the Board approve the 2021 Ministry of Health Budget
- That the Board support Marilyn Herbacz in sourcing software for use in the budgeting process.

Motion / Resolution: # 25-2021 CARRIED	S. Burns J. Belluz
THAT the verbal report of the Finance Committee meetings held February 4 th and February 19 th , 2021 be received.	

Marilyn expressed her appreciation to the committee, and for the process, noting how beneficial she found it and looks forward to the process next time. She also highlighted how impactful this process will be for accountability.

Board members likewise expressed their appreciation for the work of the Committee, Marilyn and NWHU's Finance Team.

An evaluation will be completed with results brought forward to the April BOH meeting.

Motion / Resolution: # 26-2021	S. Smith T. Sachowski
THAT the Board of Health Finance Committee, having completed its work for the 2021 Budget Process, be dissolved.	

9. CORPORATE ADMINISTRATION

9.1 CEO & Finance Report *Marilyn Herbacz, CEO. Reference #2021.02.26-9.1 The report will be kept on file.*

9.2 2021 Ministry of Health Budget Report *Marilyn Herbacz, CEO. Reference #2021.02.26-9.1 - The report will be kept on file.*

Marilyn Herbacz reviewed her written report, highlighting pieces of the budget process, funding models from different sources, and the final budget request from the Ministry of Health for 2021, of \$16,067,904.

Sharon Smith recommended that this report be shared with municipalities with a covering letter from the Chair of the Board.

Motion / Resolution: # 27-2021 APPROVED	S. MacKinnon S. Smith
<p>THAT the following Corporate Administration reports be accepted as presented:</p> <ul style="list-style-type: none"> • 2021.02.26-9.1 CEO & Finance Report • 2021.02.26-9.2 Ministry of Health Budget Report 	

Motion / Resolution: # 28-2021 APPROVED	N. Brown J. O’Leary
<p>THAT the Board of Health approve Northwestern Health Unit’s Ministry of Health Budget Request for 2021.</p>	

10. PUBLIC HEALTH PROGRAMS

10.1 Medical Officer of Health Update – *Dr. Kit Young Hoon shared highlights from her written report. Reference #2021.02.26-10.1 – the report will be kept on file.*

The Board engaged in lengthy discussion about the outbreak in Wabaseemoong and related communication.

10.2 CDP Report: Food in the North – *Dr. Kit Young Hoon reviewed the report as written by Shannon Robinson, Manager of Chronic Disease Prevention, and Julie Slack, Public Health Nutritionist. Reference #2021.02.26-10.2 – the report will be kept on file.*

Food in the North is a program that is an extension of the Northern Fruits and Vegetable Program, that exists to help address food security in our area.

Motion / Resolution: # 29-2021 CARRIED	S. Smith J. O’Leary
<p>THAT the Board of Health receive the following Public Health Program reports:</p> <ul style="list-style-type: none"> • 2021.02.26-10.1 Medical Officer of Health Update • 2021.02.26-10.2 CDP Report: Food in the North 	

11. PAID SICK LEAVE

Northwestern Health Unit has received correspondence from other Ontario Boards of Health and London West MPP Peggy Sattler regarding *Bill 238: Stay Home If You Are Sick Act* which seeks to implement fiscal support from the Province for employers to provide paid sick days to all of their staff.

It is estimated that across Canada, only 42% of working Canadians have access to paid sick leave, of which, only 10% are those working in lower-wage jobs.

alPHa has written a letter to Premier Ford on the issue.

<p>Motion / Resolution: # 30-2021 APPROVED</p>	<p>S. MacKinnon T. Sachowski</p>
<p>WHEREAS the current provincial and federal provisions for sick leave during COVID-19 do not allow for workers to receive full and uninterrupted income replacement, which is critical for those workers in low-wage and precarious employment situations;</p> <p>AND WHEREAS lack of access to paid sick days makes staying home financially unfeasible for some individuals who are therefore forced to choose between paying the bills or protecting their co-workers and communities;</p> <p>THEREFORE BE IT RESOLVED THAT The Northwestern Health Unit Board of Health call on the Provincial Government to address gaps in paid sick days through amendments to the <i>Employment Standards Act, 2000</i>, that require employers in Ontario to provide no less than five paid sick days, and to remove any requirements for employees to provide certification from a qualified health practitioner to their employer to qualify for paid sick leave;</p> <p>AND FURTHER that Board of Health for the Northwestern Health Unit urge the Provincial Government to provide the necessary funding, fiscal relief and other supports necessary to employers to ensure provision of and access to sick leave for all workers in Ontario.</p> <p>AND FURTHER that the Board of Health for the Northwestern Health Unit endorse, in principle, Bill 239, the <i>Stay Home If You Are Sick Act</i>.</p>	

12. TACTICAL PLAN

It was noted that the term ‘tactical plan’ is a working term as we engage in this process, to ensure clarity, as we are not working to create or revise the organization’s current Strategic Plan, and may be changed.

13. AMENDMENTS: None.

14. NEXT MEETING DATE

- Friday, March 26, 2021 via GoTo Meeting at 8:30am

15. ADJOURNMENT

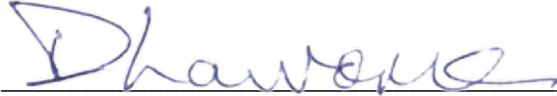
The Chair accepted a motion to adjourn the meeting at 12:17pm.

<p>Motion / Resolution: # 31-2021 CARRIED</p>	<p>S. Burns W. Brunetta</p>
<p>THAT the Board of Health Meeting of November 20, 2020 be adjourned at 12:17pm.</p>	

BOARD OF HEALTH FOR THE NORTHWESTERN HEALTH UNIT:

CONFIRMED AS WRITTEN

THIS ²⁶..... DAY OF March2021



MEETING CHAIR, BOARD OF HEALTH



RECORDING SECRETARY